

RUBÉN LÉSMES B.

Aviation Executive | Operations, Safety Management System & Risk Management Efficiency Consultant

PROFESSIONAL SUMMARY

Accomplished Aviation Executive, Military and commercial Pilot, Operational Safety Consultant with over 38 years of leadership in regional and international aviation sectors. Proven track record as CEO, Airport Manager, Chief Pilot, and SMS/Risk Management Specialist across Latin America. Published author and researcher in aviation human factors, operational efficiency, safety strategy and training

(+57) 350-5820640

rlesmesconsulting@gmail.com

Bogotá / Colombia

ID: 17.342.764
Passport / US Visa: Valid through 2034
ICAO English Level: Level 4 (Operational)

Language

- Spanish
- English

CORE COMPETENCIES

- Executive Leadership: Executive Direction (CEO), Airport Management, Operations Management, Safety Management
- Safety & Compliance: Safety Management Systems IOSA/ICAO/OSHAS
- Flight & Technical Expertise: Military & commercial Pilot, Helicopter Pilot, Flight & Ground School Instructor, Test Pilot
- Consulting & Public Sector: Aviation Development, Supply Chain Management, Regional Efficiency & Connectivity

PROFESSIONAL EXPERIENCE

Executive & Corporate Leadership

Pacífica de Aviación SAS | CEO (2024 – 2025)
Asociación Latinoamericana de Aviación y Seguridad Operacional | President (2023 – 2024)
AVIACOL SAS | SMS Manager (2023 – 2024)
Aviación Comercial Especializada | CEO (2012 – 2013)
Heliservice Ltda. | Operations Manager & SMS Manager (2007 – 2009)
Aerolíneas del Pacífico | CEO, Operations Manager, Chief Pilot, Flight Instructor (2001 – 2005)
Transporte Aéreo Regional | Operations Manager, Instructor Pilot (1999 – 2001)
Aviones del Cesar / Aviocesar SAS | Project Manager, SMS Manager, Risk Management Consultant, Pilot (2014 – 2016, 2022)
Escuela de Aviación Los Halcones | Maintenance Manager, Instructor Pilot, SMS Manager (2009 – 2011)
Academia Antioqueña de Aviación | Maintenance Manager, Flight & Ground School Instructor (1998 – 1999)

Airlines / Aviation Advisory / Airports & Public Sector Consulting

AVIANCA Cargo | Risk Management safety assessments & Corporate Consultant for SMS & Efficiency
GOLLOG| Risk Management safety assessments & Corporate Consultant for SMS & Efficiency
TALMA | Risk Management safety assessments & Corporate Consultant for SMS & Efficiency
C&TF Aviation | Manager, Safety consultant and instructor
Secretaría de Competitividad (Gobernación de Santander) | Aviation Development Consultant (2024 – 2025)
Alcaldía Municipal de Málaga, **|** Airport Consultant on Process Efficiency & Sustainability (2023)
Alcaldía de San Gil | Airport Manager (2019 – 2023)
DGAC Colombia (Aerocivil) | Efficiency & Connectivity Consultant (2022 – 2023)
Asociación Nacional de Psicólogos Aeronáuticos | Speaker & Consultant for Safety and Risk Management (2022)
Navy | Speaker & Safety Consultant (2022)
International SMS & Risk Management Consulting | Advisory across Chile, Argentina, Venezuela, Ecuador, Costa Rica, and Colombia (2021 – 2023)
Outsourcing Specialist Consultant | SMS, ISBAO, AS9100, OGP, and BARS Compliance Audit & Implementation (2019 – 2021)
FENALCO | Efficiency & Connectivity Consultant (2018 – 2019)
Drummond Ltd. | Aviation Manager & Consultant (2013 – 2014)



RUBÉN LÉSMES B.

Aviation Executive | Operations, Safety Management System & Risk Management Efficiency Consultant

I currently work as a specialist consultant in safety strategies, specialized training, and the evaluation of risk mitigation and operational process effectiveness across several countries in the region, including the United States.

As a result, I have successfully re-engineered various operational systems and reduced safety-related incidents by up to 40% for airlines and ground handling companies.

Military & Technical Aviation (Colombian Air Force - FAC)

FAC - CAATA 1 | Supply Chain Manager, Human Factors Instructor, Chief of Protocol (1997)
FAC - CACOM 2 | Military Pilot Instructor, Ground School Instructor, T-27 Test Pilot, Human Factors Instructor (1994 – 1996)
FAC - CAATA 2 | Air Fuels Management Chief, Aeronautical Storages Manager (1992 – 1993)
FAC - DIALM | Technical Inventory Chief for Aviation, Automatic Inventory Management Specialist (1991 – 1992) Pilot C 212

Education

SMS & Safety Management System Certification | DGAC Colombia (2010)
Simulator Instructor | Halcones Flying School
Aerospace Health | MacDill Air Force Base, USA
IFR for Helicopter Pilots | Fort Rucker, Alabama, USA
Flight Instructor Certification | Colombian Air Force (1995)
Helicopter Pilot Certification | Colombian Air Force (1992)
Aeronautical Supply Chain Management | Colombian Air Force (1991)
Military Pilot Certification | Colombian Air Force (1989)
High School Diploma | INEM Luis López de Mesa, Villavicencio (1986)

PUBLICATIONS & RESEARCH

Books & Scientific Papers

Book: Fundamentos de la integralidad en la gestión del riesgo aeronáutico
Research Paper: El principio de la integralidad en la formación de personal aeronáutico y gestión del riesgo
Citation (APA): Bustamante, R. D. L. (2021, June 8). SocArXiv. DOI: 10.31235/osf.io/6jym7
Research Paper: El principio de la integralidad
Citation (APA): Bustamante, R. D. L. (2020, October 27). SocArXiv. DOI: 10.31235/osf.io/r9gze